

## NOTICE OF MEETING

# COMMUNITY SAFETY PARTNERSHIP

**Wednesday, 3rd June, 2020, 2.00 pm - MS Teams (watch it [here](#))**

**Members:** Please see membership list set out below.

Quorum: 3

### **1. FILMING AT MEETINGS**

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### **2. APOLOGIES**

To receive any apologies for absence.

### **3. URGENT BUSINESS**

The Chair will consider the admission of any items of Urgent Business. (Late items of Urgent Business will be considered where they appear. New items of Urgent Business will be considered under Item 11 below).

### **4. DECLARATIONS OF INTEREST**

Members of the Board must declare any personal and/or prejudicial interests with respect to agenda items and must not take part in any discussion with respect to those items.

**5. MINUTES (PAGES 1 - 12)**

To confirm the minutes of the meeting held on 26<sup>th</sup> February 2020.

**6. MEMBERSHIP AND TERMS OF REFERENCE (PAGES 13 - 20)**

**7. CRIME PERFORMANCE OVERVIEW (PAGES 21 - 32)**

**8. HARINGEY TOGETHER - RECOVERY AND RENEWAL (PAGES 33 - 54)**

**9. PERFORMANCE REWARD GRANT 2018-2020 - PROGRAMME DELIVERY REPORT (PAGES 55 - 60)**

**10. CRIME-STOPPERS**

**11. NEW ITEMS OF URGENT BUSINESS**

To consider any new items of Urgent Business admitted under Item 3 above.

**12. DATES OF FUTURE MEETINGS**

To note the dates of future meetings set out below:

6<sup>th</sup> October 2020

15<sup>th</sup> December 2020 (TBC)

24<sup>th</sup> February 2021

Felicity Foley, Acting Committees Manager

Tel – 020 8489 2919

Fax – 020 8881 5218

Email: felicity.foley@haringey.gov.uk

Bernie Ryan

Assistant Director – Corporate Governance and Monitoring Officer

River Park House, 225 High Road, Wood Green, N22 8HQ

Tuesday, 26 May 2020

## **MINUTES OF MEETING COMMUNITY SAFETY PARTNERSHIP HELD ON WEDNESDAY, 26TH FEBRUARY, 2020, TIMES NOT SPECIFIED**

### **PRESENT:**

Treena Fleming – Borough Commander, Haringey Metropolitan Police (Chair)  
Cllr Mark Blake – Cabinet Member for Communities and Equalities  
Cllr Zena Brabazon – Cabinet Member for Children and Families  
Zina Etheridge – Chief Executive, Haringey Council  
Stephen McDonnell- Director for Environment and Neighbourhoods  
Beverley Tarka – Director Adult & Health, Haringey Council  
Ann Graham – Director of Children's Services  
Dr Will Maimaris – Interim Director Public Health  
Geoffrey Ocen – Chief Executive, Bridge Renewal Trust  
Eubert Malcolm – Interim Assistant Director Stronger Communities  
Eduardo Araujo – Senior Tottenham Community Safety Manager  
Joe Benmore – Community Safety & Enforcement Team  
Sandeep Broca – Community Safety & Enforcement Team  
Beverley Hendricks – Assistant Director for Safeguarding & Social Care  
Paul Sutton – Assistant Director for Early Help & Prevention  
Hugh Smith – Policy & Equalities Officer  
Tracey Downie – Executive Director of Housing Management, Homes for Haringey  
LaToya Ridge – Victim Support  
Roger Hadwen – Mayor's Office for Policing and Crime (MOPAC)  
Charita Frederick – Apprentice Detached Outreach Worker  
Amir Bacchus-Marquis – Apprentice Detached Outreach Worker

### **114. FILMING AT MEETINGS**

Noted.

### **115. APOLOGIES**

Apologies was received from Ian Thompson.

### **116. URGENT BUSINESS**

There were no items of urgent business.

### **117. DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **118. MINUTES**

The following points were noted regarding the points of action in the minutes of 11<sup>th</sup> December 2019 of the Community Safety Partnership:

- The Borough Commander described the app in existence for domestic abuse cases and suggested that research should be conducted to explore whether a similar app could be developed for violent crime cases.
- Regarding proposed works around developing a repository for young people, the AD for Stronger Communities informed that there had been initial discussions on the proposals, and further information would be provided in the meeting under agenda item 'Haringey Safeguarding Children's Partnership Guidance (the Green Book).'
- Regarding discussions with partners on the issue of robbery in the Borough, the AD for Stronger Communities informed that an initial meeting had been convened with partners to discuss the robbery issue, and additionally, there had been discussions on the robbery issue with developers in Tottenham Hale to discuss the issue. Further information regarding robbery in the Borough would be provided in the meeting under agenda item 'Robbery Executive Group.'
- The AD for Stronger Communities informed that a progress update of the Community Safety Strategy and Action Plan would be provided at a future Community Safety Partnership (CSP) **(Action: Eubert Malcolm)**.
- Regarding the CSP logo, the AD for Stronger Communities informed that the Council were awaiting receipt of the CSP logo from the Haringey Sixth Form College. Upon receipt, the CSP logo would be circulated electronically to the Partnership **(Action: Communications Team)**.
- Regarding plans to raise awareness about Vulnerability, Violence and Exploitation (VVE) in the Borough, the Director of Children's Services informed that the AD for Safeguarding & Social Care had proceeded with raising awareness about VVE at various boards, such as the Youth Justice Board.
- In relation to presenting a timeline of investigation into the gap of commissioning services and providing an update on the Coordinated Community Response, the Director of Public Health informed that an update would be provided at a future CSP meeting **(Action: Manju Lukhman)**.
- Regarding a data pack of the slides from the Drug Stat event, Hugh Smith - Policy & Equalities Officer informed that the slides were available on the Council's website.

## RESOLVED

The Partnership agreed the unrestricted minutes of the meeting held on 11<sup>th</sup> December 2019 as a correct record.

## 119. MEMBERSHIP AND TERMS OF REFERENCE

### RESOLVED

That the membership and Terms of Reference were noted and agreed.

***At this point in the meeting, the Chair noted, at the request of officers, the variation of the agenda to consider agenda item 12 'Young People at Risk Strategy Update' in the place of agenda item 7 'Haringey Safeguarding Children's Partnership Guidance (The Green Book).'*** Agenda item 7 would be considered in the place of agenda item 12. The order of the minutes reflects the

***order that the business was taken, rather than the order on the published agenda.***

## **120. YOUNG PEOPLE AT RISK STRATEGY UPDATE**

The Partnership received a report which provided an update on the Young People at Risk Strategy. The report was introduced by Hugh Smith, Policy & Equalities Officer, as set out in the agenda pack at pages 47-68.

Regarding the Haringey's performance in terms of incidents of serious youth violence, the Partnership were informed that there were challenges, particularly in relation to robbery. It was noted that Haringey had one of the highest volumes of youth violence in comparison to the majority of London boroughs, but Enfield had a higher volume of serious youth violence compared to Haringey. Additionally, it was found that there were a couple of periods of lower volumes of incidents in Haringey, particularly over the Summer period and between November to December 2019.

In terms of the operational implementation of the Strategy, one of the major successes over the last year had been the implementation of Haringey Community Gold. Furthermore, there were also a number of other projects across the five outcomes of the Strategy, for example there was the Community Parenting Support Programme under Outcome 2: Healthy Relationships; the CAMHS Trailblazer programme in schools in Tottenham under Outcome 3: Mental Health; various interventions found under Outcome 4: Pathways to Achievement in relation to education and employment prospects for young people and measures to reduce and mitigate the impact of school exclusions; and the North Area Violence Reduction Group Action Plan under Outcome 5: Violence Reduction, which was a joint effort between police, the Council and various other agencies to prevent crime, support victims of crime and reduce the impact of violence on communities.

The following was noted in response to the discussion of this item:

- The Director of Adult & Health queried whether there was any correlation between the reduction of incidents and activities carried out as part of the Strategy. In response, the Policy & Equalities Officer noted that there appeared to be a correlation between activities undertaken and a reduction of incidents, for instance a reduction in volume of serious violence incidents occurred over the Summer period, which was also the same period where there had been a wide-ranging Summer programme. An evaluation of the Summer programme showed that there was a decent turnout of young people and the right cohort of young people, and such factors would affect incident levels. It was further highlighted that Haringey Community Gold had achieved remarkable outcomes for young people in terms of supporting young people and assisting young people access positive activities.
- The Policy & Equalities Officer asked the Partnership to provide their perspective on the Strategy within the last year, particularly whether the Strategy had made a difference and what could be done differently moving forward.
- The Partnership agreed that the first year of the Strategy showed that Strategy was headed in the right direction but highlighted that although the Strategy covered a period of 10 years, a longer-term vision was important to maintain

- momentum collectively and individually. The Interim Head of Community Safety & Enforcement commented that it was crucial to maintain and build on areas that work well and identify gaps in the provision of services to galvanise partners and the community to get involved to deal with those gaps.
- The Director of Public Health referenced a recent report provided to the Health and Wellbeing Board on the Health and Wellbeing Strategy, which focused on mental health and wellbeing and the youth agenda. Accordingly, it was suggested that there should be a system-wide reflection on improving the mental health and wellbeing of children from early age. The Policy & Equalities Officer agreed with the suggestion and acknowledged that the Strategy and Action Plan was focused on the mental health of adolescents and young adults rather than young children, thus future consideration of the Strategy could be to address the mental health and wellbeing of young children. The Director of Public Health further suggested that should the issue be addressed, then the Strategy would need to explore wide-ranging areas such as housing, educational opportunities and employment.
  - The Director of Children's Services highlighted that the Strategy was bringing the partnership closer together to undertake off-shoot initiatives, such as the Stop and Search initiative, and to hold important discussions, such as discussions on after school provision to improve the protection of children and young people. The Director of Children's Services welcomed the initiatives and discussions but noted that there was still further work that was required, for example it was suggested that there be a forum to discuss and share information in safe spaces.
  - The Cabinet Member for Communities and Equalities commented that one of the most powerful messages from the Strategy was to hear the voices of young people through Yvonne Lawson's report. It was noted that the key references within the report were the analysis around the 20 young offenders and the scrutiny review around ethnic disproportionality within the youth justice service. The Cabinet Member highlighted that moving forward it was crucial to continue to build on the work of the Strategy.
  - The Cabinet Member for Children and Families highlighted that it was important that the local authority took better control of funding by monitoring and keeping track of funding to ensure the needs of the youth provision were suitably met. the local authority had a better grip on the youth provision. Furthermore, it was noted that there was a gap in outreach activities that needed to be explored.
  - The Chief Executive of the Bridge Renewal Trust noted that it was key to explore how areas of the Strategy could be translated into practical intervention. The Chief Executive of the Bridge Renewal Trust referenced an initiative led by the Council and several partners around exploring employment for young people. The Partnership were informed that a focus group with young people was due to be set up around early April to discuss barriers to employment for young people and how partners could provide support.
  - The AD for Stronger Communities made the following observations:
    - It would be useful for a topic to be agreed by both the Health and Wellbeing Board and Community Safety Partnership to develop jointly. The AD for Stronger Communities would discuss developing a joint meeting of both boards with the Director of Public Health (**Action: Eubert Malcolm / Will Maimaris**).

- In its leadership capacity within the community, the local authority should be encouraging community activity rather than needing to deliver activity out in the community. Reference was made to Haringey Community Gold as an example whereby the local authority leads the work in the community by bringing in funding and the various community groups deliver the services within the community.
- AD for Stronger Communities acknowledged the comment made by the Cabinet Member for Children and Families that the local authority should look at the funding pots to ensure they were suited to the Borough's needs.
- The AD for Stronger Communities had a meeting with the Council's Chief Executive about the need for additional provisions for girls in the Borough.
- It was acknowledged that mental health was an issue in the Borough, for instance there was concern as to whether assessments were undertaken readily considering the 20 most prolific offenders in the Borough. Furthermore, it was suggested that the impact of learning difficulties on young people should be further explored.
- The Chair noted that from a police perspective there had been some positive partnership work in relation to Operation Virtus, which was carried out a couple of weeks ago, and also in relation to Divert Wood Green, which is aimed at 18 to 24-year olds. Moving forward, the Chair hoped that further work could be done, particularly around intervention and sign-posting to divert young people away from crime.

The Chair advised the Partnership to provide any further comments to Hugh Smith, Policy & Equalities Officer.

## **RESOLVED**

That the Partnership noted the recommendations in the report.

### **121. HARINGEY COMMUNITY GOLD (HCG) END OF YEAR ONE SUMMARY UPDATE**

The Partnership received a progress report on the Haringey Community Gold (HCG) programme for quarter four (end of year one), as set out in the agenda pack at pages 21-28. The Partnership also received a brief presentation which provided an overview of Haringey Community Gold that included background information, key outcomes, programme progress update, analysis of participants, weekly schedule of activity, a case study of a young person supported by Oasis, and next steps. The report and presentation were introduced by Eduardo Araujo, Senior Tottenham Community Safety Manager.

In reference to the HCG programme targets, it was noted that in relation to the young people that completed the HCG programme activity, 23 of the young people were supported into employment and 101 young people acquired. It was further noted that in terms of targets, mental health was an area that required further investigation, particularly in detecting signs of mental health and ensuring effective referral. Throughout last year, the Thinking Space staff had provided training around mental health, and at present 13 young people were referred to mental health support;

however, it was anticipated that in future there would be more young people that would be provided with mental health support.

In relation to outcomes, the Senior Tottenham Community Safety Manager highlighted that figures were not the only key determinant on basing outcome, the impact of the programme on the lives of young people was also an important factor in determining the effectiveness of the programme. It was noted that although 452 young people were involved in the initial engagement, there was only 309 young people that completed the activity; thus, further improvement was required in convincing young people in engaging with the programme. Nonetheless, there were positive outcomes of the programme, which included 35 young people reported improvement in their attainment and 13 young people were supported by the Mind Charity with mental health. The majority of young people indicated that they required employment support, thus monthly sessions to support young people into employment was due to commence, and the retention of employment would be a clear indication of a positive outcome. It was further indicated that there was a need for more facilities in the Borough for girls, thus two female apprentices had been recruited in the hope of furthering engagement and in-depth conversations with girls in order to provide suitable services for girls in the Borough.

In terms of next steps, one of the areas of focus for year 2 included the finalisation of the development of the 'young people shadow board' to support certain programmes within the Council and partner organisations. Furthermore, two apprentices had been recruited by the Council to commence training, and a provision had been established in the Dominion Centre in Wood Green for young people to attend on Wednesday afternoons. Additionally, an in-depth analysis of the impact of the programme within the period of March 2020 to March 2021 was due to be undertaken. It was anticipated that a meet programme review would be carried out by the end of Summer, and the outcome of the review would be provided a future CSP meeting (**Action: Eduardo Araujo**).

Further partnership work to promote and develop the programme was anticipated for year 2. The Senior Tottenham Community Safety Manager informed that videos and case studies would be collated from across the Partnership to provide at a future CSP meeting (**Action: Eduardo Araujo**).

The following was noted in response to the discussion of this item:

- In response to a query on the process of referral of young people to mental health support, the Senior Tottenham Community Safety Manager explained that the consortium of partners referred the young people identified with having mild mental health issues to Mind services.
- The Director of Adult & Health queried how young people could be developed as community leaders to support the sustainability of the programme should the funding stream cease. In response the Senior Tottenham Community Safety Manager informed that 13 young people completed the requisite course work for training accreditation, and as part of that course there was 45 days of internship within organisations such as the Council, police and Homes for Haringey. During the 45-day internship, the young people observed meetings to understand the decision-making process, thus the aim of the internship was to develop young people into community leaders. The next step would be to



support those young leaders and explore how they could potentially obtain funding to deliver programmes on the ground. It was noted that it was important to steer young people's passion and drive into the right direction. It was further noted that the aim was to be in a position by the end of the year, upon completion of the review, to request further funding from the GLA.

- Regarding a query as to whether there were any plans for a quality evaluation of the programme, the Chief Executive of the Bridge Renewal Trust informed that his organisation were undertaking an evaluation, and there were a similar process in other areas, thus there was a peer element involved in the evaluation. In addition, the Senior Tottenham Community Safety Manager noted that he could share the overall evaluation plan which would indicate the overall period of change and each individual provisions' period of change **(Action: Eduardo Araujo)**. The Senior Tottenham Community Safety Manager mentioned the in-depth analysis of the impact of the programme within the period of March 2020 to March 2021 and case studies that he referenced earlier, which would provide a better picture of the achievements of the programme.

## RESOLVED

That the Partnership noted the recommendations in the report.

### 122. ROBBERY EXECUTIVE GROUP

The Partnership received a written briefing about the Robbery Executive Group. The briefing was introduced by Joe Benmore, Interim Head of Community Safety & Enforcement, as set out in the agenda pack at pages 29-34.

The Partnership were informed that the Robbery Executive Group formed in early January in response to a significant increase in robbery offences in Haringey, particularly in the east of the Borough. As part of the ongoing work to deal with robbery in the Borough, the police had set up a violence suppression plan, and had conducted numerous activities around Tottenham Hale and other wards significantly affected by robbery.

It was noted that another issue within the Borough were young people who were perpetrators of repeat offences. There had been discussions to support this cohort of young people strategically by assembling a co-ordinated group, which would entail linking different providers within the community with various activities such as the Young People At Risk Action Plan and North Area Violence Reduction Plan, in order to divert young people away from criminality.

Furthermore, the Interim Head of Community Safety & Enforcement made the following observations:

- There was a need to develop a whole system approach
- There would be a BBC programme in the evening at 6.30pm regarding Operation Virtus, an operation targeting violence and drugs in Haringey and Enfield

- Operation Surge, which was a joint partnership operation along Wood Green High Road on 20<sup>th</sup> February that involved the police, key council services in Haringey such as the licensing team and Children's services
- Operation Barboza, which was a joint Transport for London and British Rail operation that was due to be carried out at various stations across the Borough, for example Finsbury Park and Tottenham Hale.

The Interim Head of Community Safety & Enforcement stressed that there was a need for some way of co-ordinating activities in the Borough, and the Robbery Executive Group was one way to support the co-ordination of activities. The Robbery Executive Group would be able to identify existing and emerging issues and prioritise accordingly.

The following was noted in response to the discussion of this item:

- In response to a query as to whether there had been any impact as a result of the increase in joint activity over the last three months, the Interim Head of Community Safety & Enforcement noted that there was outreach work in key robbery hotspot areas in the Borough, and following police resource uplift in the key hotspot areas, the data showed that there was a reduction of robbery levels in December 2019. It was highlighted that a key concern moving forward would be to maintain and sustain activity to reduce robbery levels. It was noted that the key value of the Robbery Executive Group was that it would co-ordinate activity effectively and commission services where gaps were identified.
- The Cabinet Member for Communities and Equalities commended the work of the Robbery Executive Group. The Cabinet Member stressed that it was crucial to explore how to communicate with young people around the consequences of their actions, for example many young people in the community could provide personal stories that would be more persuasive form of communication. It was further noted that it was important to develop interventions, such as targeting groups in Alternative Provisions. In response, the Interim Head of Community Safety & Enforcement informed that there was a meeting with the Leader of the Council around communicating consequences to young people, and there had been discussions with the AD for Early Help & Prevention to explore ideas around communication to young people.
- The Cabinet Member for Children and Families mentioned an event attended by the Tottenham Hale ward Councillors whereby residents had considerable concern on robbery in the area. The Cabinet Member commented that there had to be a way in which all agencies came together to compile an interim plan to mitigate the robbery issue, particularly in Tottenham Hale it would be important for a joint meeting with the developers, police and transport representatives to compile a plan to mitigate the robbery issue in the ward. The Chair accepted the points made by the Cabinet Member and noted that there had been a joint partnership meeting with developers in Tottenham Hale earlier in the year and there was due to be a follow up meeting in the next few months. The Chair agreed with the Cabinet Member for the local ward councillors be invited to the follow up meeting.

## **RESOLVED**

That the Partnership noted the recommendations in the report.

## **123. MOPAC LOCAL PRIORITY SETTING**

The Partnership received a briefing note about the MOPAC local priority setting process for 2020/21, as set out in the agenda pack at pages 35-46. The Partnership also received a presentation, as set out at pages 39-46 of the agenda pack, which provided an overview of the 2019/20 local policing priorities and local crime performance, as well as an overview of the local policing priorities for 2020/21. The briefing and presentation were introduced by Sandeep Broca, Intelligence Analysis Manager.

In reference to the 12-month Crime Performance Overview at page 41 of the agenda pack, it was noted that Haringey had performed well in comparison to London, for example Total Notifiable Offences (TNO) had increased by 2% in Haringey whereas in London there was about a 10% increase in the same period; additionally, there had been a reduction of burglary and criminal damage in Haringey, whereas London-wide there had been a 0% change. It was highlighted that although there were improvements in crime in the Borough, there were also some challenges, particularly around robbery. It was noted that robbery was one of the biggest challenges for the Borough, there was currently a 47% increase of robbery offences in the Borough on a yearly basis, and around 2,500 robberies took place in the Borough within a 12-month period.

The main aim for the next 12 months would be to determine which of the top crime categories to make the main priorities for Haringey. It was noted that there continued to be a high volume of violence with injury (non-domestic) crimes, particularly in Noel Park, Seven Sisters, Northumberland Park, Tottenham Green and Tottenham Hale. Furthermore, there was a high volume of robbery of personal property evident particularly in Tottenham Green and Tottenham Hale. The local data analysis suggests that the priorities for Haringey, robbery and violence with injury (non-domestic), should be retained for 2020/21.

It was noted that the aim was for the final priorities to be agreed by mid-March 2020.

The Director of Public Health asked for clarification as to why violence with injury (non-domestic) was not included in the scope of policing priorities. In response, the Intelligence Analysis Manager clarified that MOPAC had provided the Borough a number of mandatory crime policing priorities, which included sexual violence, domestic abuse, sexual exploitation, weapon-based crime, hate crime and anti-social behaviour. The listed crimes provided by MOPAC were mandatory priority areas for all Boroughs, thus the prioritisation of other crime areas would be determined under the Borough's local priorities.

### **RESOLVED**

That the Partnership noted the recommendations in the report.

**124. COMMUNICATIONS UPDATE**

Eubert Malcolm, Interim Assistant Director Stronger Communities, provided a verbal update on the Youth Violence campaign on behalf of the Communications team.

The Partnership were informed that all three films for the campaign, which had been produced in partnership with the students from Haringey Sixth Form College, had been completed. It was explained that the films focused on the consequences and impact of youth violence. The AD for Stronger Communities noted that the Council and police had taken a back seat to allow young people to lead with the initiative and highlighted the great contribution made by the students from Haringey Sixth Form College in the production of the films.

It was noted that the films had gained national interest with a BBC London News report made on the filming of the campaign, additionally, ITV and Channel 5 had also expressed an interest in the campaign.

The AD for Stronger Communities informed that the films would be screened in the evening at Wood Green Cinema, and efforts would be made to present the films to the Partnership at a future CSP meeting **(Action: Communications Team)**.

The AD for Stronger Communities noted that one of the films had been picked up by a production company, and an update on the outcome of that development would be provided at a future CSP meeting **(Action: Communications Team)**.

**125. HARINGEY SAFEGUARDING CHILDREN'S PARTNERSHIP (HSCP) GUIDANCE (THE GREEN BOOK)**

The Partnership received a report on the Haringey Safeguarding Children's Partnership (HSCP) Guidance (The Green Book). The report was introduced by Eubert Malcolm, as set out in the agenda pack at pages 17-20. Additionally, the Director of Children's Services noted that the 'Green Book' was launched at the recent HSCP conference and highlighted that it was rich in information in setting good safeguarding practices for children and young people in Haringey.

In response to a query by the Cabinet Member for Communities and Equalities as to whether there would be a briefing in the community regarding the 'Green Book', the Director of Children's Services informed that she would liaise with the AD for Safeguarding & Social Care to obtain confirmation regarding briefings in the Borough on the 'Green Book' **(Action: Ann Graham / Beverley Hendricks)**.

**RESOLVED**

That the Partnership noted the recommendation in the report.

**126. NEW ITEMS OF URGENT BUSINESS**

None.

***\*At this point of the meeting, the Chair welcomed the Partnership to comment on Any Other Business.***

Any other business

Ann Graham, Director of Children's Services, informed the Partnership that she had visited the Feltham Young Offender Institute to investigate on what would be required for the resettlement of young offenders to prevent re-offending. This matter would be raised at the Youth Justice Board for discussion, and then a report would be provided at future CSP meeting, although at present a timescale could not be provided **(Action: Ann Graham)**.

The Cabinet Member for Communities and Equalities requested a future item for a CSP meeting to be around re-housing of families and young people in the community under the threat of violent reprisals and asked for colleagues from Homes for Haringey to provide a report around this matter, particularly structures in place around learning **(Action: Eubert Malcolm / Homes for Haringey)**.

***At 15:32 Beverley Hendricks, Assistant Director for Safeguarding & Social Care, arrived at the meeting.***

Regarding the Green Book, the AD for Safeguarding & Social Care advised the Partnership to email for any queries.

The Senior Tottenham Community Safety Manager introduced two young Apprentices to the Partnership and asked whether the Apprentices could briefly discuss their views regarding engagement with young people. The Apprentices were invited by the Chair to put forward their views. The Apprentices highlighted the following points:

- Young people needed to be understood, for example why young people carried knives
- It was crucial to build rapport and trust with young people, especially between young people and the police
- Regarding the mental health of young people, it was important that young people were not judged

The Chair thanked the Apprentices for their views. The Partnership welcomed the Apprentices to the Council.

**127. DATES OF FUTURE MEETINGS**

There were no further meetings in the current municipal year.

**128. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that the press and public be excluded from the meeting during the consideration of item 16 as it contains exempt information as defined in Section 100a of the Local Government Act 1972; Para 1 – Information relating to any individual, and Para 5 - Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.

**129. EXEMPT - RESTRICTED MINUTES OF THE COMMUNITY SAFETY PARTNERSHIP**

**RESOLVED**

The Partnership agreed the restricted minutes of the meeting held on 11<sup>th</sup> December 2019 as a correct record.

CHAIR:

Signed by Chair .....

Date .....

**Appendix E**  
**Community Safety Partnership - Membership List 2020/21**

	NAME OF REPRESENTATIVE
Statutory partners/CSP members	<p><b>Cllr Mark Blake</b>, Cabinet Member for Communities and Equalities (Co-chair)</p> <p><b>Treena Fleming</b>, Borough Commander (Co-chair), Haringey Metropolitan Police</p> <p><b>Cllr Julia Ogiehor</b></p> <p><b>Cllr Zena Brabazon</b>, Deputy Leader of the Council and Cabinet Member for Children Education and Families</p> <p><b>Zina Etheridge</b>, Chief Executive, Haringey Council</p> <p><b>Ian Thompson</b>, Borough Fire Commander, Haringey Fire Service</p> <p><b>Rachel Lissauer</b>, Director of Commissioning, Haringey Clinical Commissioning Group</p> <p><b>Mark Landy</b>, Community Forensic Services Manager, BEH Mental Health Trust</p> <p><b>Geoffrey Ocen</b>, Chief Executive, Bridge Renewal Trust</p> <p><b>Joanne McCartney</b>, MPA, London Assembly</p> <p><b>Stephen McDonnell</b>, Director for Environment and Neighbourhoods</p> <p><b>Dr. Will Maimaris</b>, Interim Director Public Health, Haringey Council</p> <p><b>Ann Graham</b>, Director of Children Services, Haringey Council</p> <p><b>Beverley Tarka</b>, Director Adult &amp; Health, Haringey Council</p> <p><b>Sean McLaughlin</b>, Managing Director, Homes for Haringey</p> <p><b>Jessica Ralph</b>, Victim Support</p> <p><b>Tony Hartney</b>, Safer Neighbourhood Board Chair</p>
Supporting advisors	<p><b>Eubert Malcolm</b>, Interim Assistant Director Stronger Communities and Waste</p> <p><b>Sarah Hart</b>, Commissioning Manager, Public Health Committee Secretariat</p>

**The Community Safety Partnership (CSP) –**



## Previously amended Terms of Reference July 2015

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### 1. Purpose

The CSP is a statutory partnership which is responsible for delivering the outcomes in the Community Safety Strategy 2013 - 2017 that relate to the prevention and reduction of crime, fear of crime, anti-social behaviour, harm caused by drug and alcohol misuse and re-offending. The prevention of violent extremism will become a further statutory duty from 1<sup>st</sup> July 2015. The CSP has strong links to the work of the Early Help Partnership and the Health & Wellbeing Board especially in respect of mental disorder and violence prevention.

The Partnership will work towards its vision by:

- Having strategic oversight of issues relating to all aspects of community safety
- Overseeing production of rolling crime/needs assessments
- Using evidence from crime audits, needs assessment and other data sources to plan value for money services and interventions
- Closely monitoring changes and trends in performance
- Making decisions in an inclusive and transparent way

### 2. Principles

The following principles will guide the CSP's work. It will seek to:

- Solve problems with long-term positive outcomes
- Balance risk and harm
- Seek long-term solutions to areas of multiple deprivation
- Maximise resources (co-locating, reducing duplication and pooling budgets where possible)
- Share information effectively as a default principle
- Build on proven interventions
- Facilitate effective community input and capacity
- Integrate approaches to enforcement/front-line services
- Monitor robustly, evaluating progress and applying good practice

### 3. Responsibilities and core business of the CSP

#### 3.1 Strategic planning:

- To oversee the delivery of the strategic priorities for community safety, holding those responsible to account.
- To integrate, wherever appropriate, the plans and services of partner organisations.

- To ensure that the partnership is kept up to date so that it is able to respond effectively to changes in legislation, information and developments in relation to community safety.
- To identify, gain and manage funding as required to implement the Community Safety Strategy
- To review and update relevant information sharing protocols.

### 3.2 Monitoring outcomes:

- To agree a performance framework with regular monitoring and evaluation of outcomes against agreed milestones and targets.
- To monitor and review key performance indicators.
- To ensure equalities underpins the work of the partnership and all improvements deliver equality of access, outcome, participation and service experience.

### 3.3 Community engagement:

- To ensure the views of service users and residents are taken into consideration in planning and prioritising objectives.
- To remain flexible in order to respond to and help support individuals and communities that are affected by crime.

## 4. Priorities and Outcomes

- 4.1 The CSP is currently working on the following strategic outcomes in partnership with the Mayor's Office for Policing and Crime and the Home Office:

<b>Outcome One</b>	Rebuild and improve public confidence in policing and maintaining community safety
<b>Outcome Two</b>	Prevent and minimise gang-related activity and victimisation
<b>Outcome Three</b>	Respond to Violence against Women and Girls*
<b>Outcome Four</b>	Reduce re-offending (through an integrated multi-agency model)
<b>Outcome Five</b>	Prevent and reduce acquisitive crime and anti-social behaviour (to include residential burglary, personal robbery, vehicle crime, fraud and theft)
<b>Outcome Six</b>	Prevent violent extremism, delivering the national PREVENT strategy in Haringey

\*This has been renamed from the original 'Domestic and Gender-based violence'

## **5. Operational protocols**

### **5.1 Membership**

The membership of the CSP will:

- reflect statutory duties
- be related to the agreed purpose of the partnership
- be responsible for disseminating decisions and actions back to their own organisations and ensuring compliance
- be reviewed annually

The list of current members and advisors is attached on page 5

### **5.2 Chairing arrangements**

The CSP is currently being co-Chaired by the Cabinet Member for Communities and the police Borough Commander.

### **5.3 Deputies and representation**

Partner bodies are responsible for ensuring that they are represented at an appropriate level. It is not desirable to delegate attendance unless this is absolutely necessary. Where the nominated representative is hampered from attending, a deputy may attend in their place.

### **5.4 Co-opting**

The Board may co-opt additional members by agreement who will be full voting members of the Board.

### **5.5 Ex-officio**

The partnership may invite additional officers and other stakeholders to attend on an ex-officio basis, who will not be voting members of the CSPB, to advise and guide on specific issues.

### **5.6 Confidentiality**

The CSP has a strategic remit and will not therefore discuss individual cases. However, the disclosure of information outside the meeting, beyond that agreed, will be considered as a breach of confidentiality.

### **5.7 Meetings**

- Quarterly meetings will be held
- A meeting of the CSP will be considered quorate when at least one Chair and a representative of each of the local authority, health and police are in attendance.
- Attendance by non-members is at the invitation of the Chairs.
- The agendas, papers and notes will be made available to members of the public when requested, but meetings will not be considered as public meetings.

### **5.8 Agendas**

Agendas and reports will be circulated at least five working days before the meeting, after the agenda has been agreed by the Chairs. Additional late items will be at the discretion of the Chairs.

### **5.9 Partner action**

Representatives will be responsible for ensuring that all key issues are disseminated back to their organisations, ensuring compliance with any actions required and reporting back progress to the CSP.

### **5.10 Interest**

Members must declare any personal and/or pecuniary interests with respect to agenda items and must not take part in any decision required with respect to these items.

### **5.11 Absence**

If a representative of a statutory agency is unable to attend, a substitute must be sent to the meeting. If there is no representation for three meetings the organisation/sector will be asked to re-appoint/confirm its commitment to the partnership.



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**Title:** Haringey Crime Performance Overview June 2020

**Report authorised by :** Eubert Malcolm, Assistant Director for Stronger Communities

**Lead Officer:** Sandeep Broca, Intelligence Analysis Manager

**Ward(s) affected:** Key crime wards

**Report for Key/  
Non Key Decision:** Non key-decision

**1. Describe the issue under consideration**

- 1.1 This report should be read in conjunction with the presentation attached as Appendix A. The presentation shows Haringey's performance against the Mayor's (MOPAC) Police and Crime Plan (PCP) key priorities, including personal robbery and violence.
- 1.2 The presentation focuses on crime performance in March and April 2020, as compared to the same period in 2019, in order to gain an understanding of the changes during lockdown.
- 1.3 It should be noted that overall crime has reduced by 19% in March and April 2020, and almost all crime categories have also experienced significant reductions.
- 1.4 Performance in most areas has been similar to the large reductions noted across London as a whole and other boroughs.
- 1.5 One exception in Haringey is hate crime offences, which has recorded a 4% increase during this time period.

**2. Recommendations**

- 2.1 That the Board note the content of the Crime Performance Overview pack, which highlights the changes to crime performance.

**3. Reasons for decision**  
n/a

**4. Alternative options considered**  
n/a

**5. Background information**

- 5.1 Haringey has a signed agreement with the Mayor's Office for Policing and Crime to contribute to tackling the Mayor's priority crimes. The agreement is

accompanied by a grant of £553K for 2020/21. This is allocated across five areas: Drug treatment intervention to reduce reoffending; Integrated Offender Management; an integrated Gang Exit Programme; Advocacy and support to victims of domestic violence; Cross-borough support to ASB victims and witnesses (Haringey and Enfield).

- 5.2 Quarterly returns are required which give considerable detail about our expenditure and performance to date. Haringey has an excellent reputation for compliance on both fronts.
- 5.3 Performance monitoring occurs in between Community Safety Partnership board meetings and attendance includes the holders of KPIs, the budget holders and statutory partners such as the police.

## **6. Contribution to strategic outcomes**

- 6.1 This work contributes to the Mayor of London's Policing and Crime Strategy, Haringey's Corporate Plan priority 3 and the Haringey Community Safety Strategy. It will also help to deliver Haringey's Borough Plan, Young People at Risk strategy, as well as the Violent Crime Action Plan and the refreshed Community Safety Strategy.
- 6.2 Officers and partners work strategically across related work areas and boards such as Youth Offending, Safeguarding Children and Adults, Health and Wellbeing, Tottenham Regeneration, Early Help and the Community Strategy.

## **7. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)** n/a

### **Finance and Procurement**

The LCPF funding supports existing Community Safety workstreams. Quarterly returns are required which give considerable detail about our expenditure and performance to date. Haringey has an excellent reputation for compliance on both fronts.

### **Legal**

n/a

### **Equality**

There is an inherent impact on equalities of much of our community safety work and this is presented and discussed at the Community Safety Partnership meetings. This includes the peak age of offending being between 16 and 24; a very high percentage of young black males (mostly of African-Caribbean origin) involved in street based violence (approx. 80%); the impact of domestic and sexual violence on women and girls; high concentrations of crime occurring in areas of deprivation; and vulnerable individuals and communities becoming victims of hate crime.



This report considers the areas of challenge in direct correlation with the impact on victims, especially vulnerable victims. In this respect, significant attention is being given to the disproportionate impact.

**8. Use of Appendices**

1x Appendix A – Haringey Crime Performance Overview pack

**9. Local Government (Access to Information) Act 1985**

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# Crime Performance Overview

**June 2020**

**Sandeep Broca**

*Sources: All data from Mayor's Office for Policing and Crime (MOPAC) Website, Metropolitan Police Service (MPS) Website and covers the period March 2019 to May 2020.*

# Key Crime Measures - Performance Summary

	Haringey			London
	March to April 2019	March to April 2020	Offences % Change	Offences % Change
Burglary - Residential	388	205	-47%	-37%
Burglary - Business and Community	152	79	-48%	-24%
Hate Crime Offences	115	120	4%	-11%
Knife Crime	147	66	-55%	-38%
Knife Crime With Injury	31	17	-45%	-30%
Violence with Injury - Domestic Abuse	151	150	-1%	3%
Violence with Injury - Non Domestic Abuse	311	215	-31%	-29%
Robbery of Personal Property	375	184	-51%	-44%
Total Crime (TNO)	5366	4333	-19%	-26%

## Total Recorded Crime (TNO)

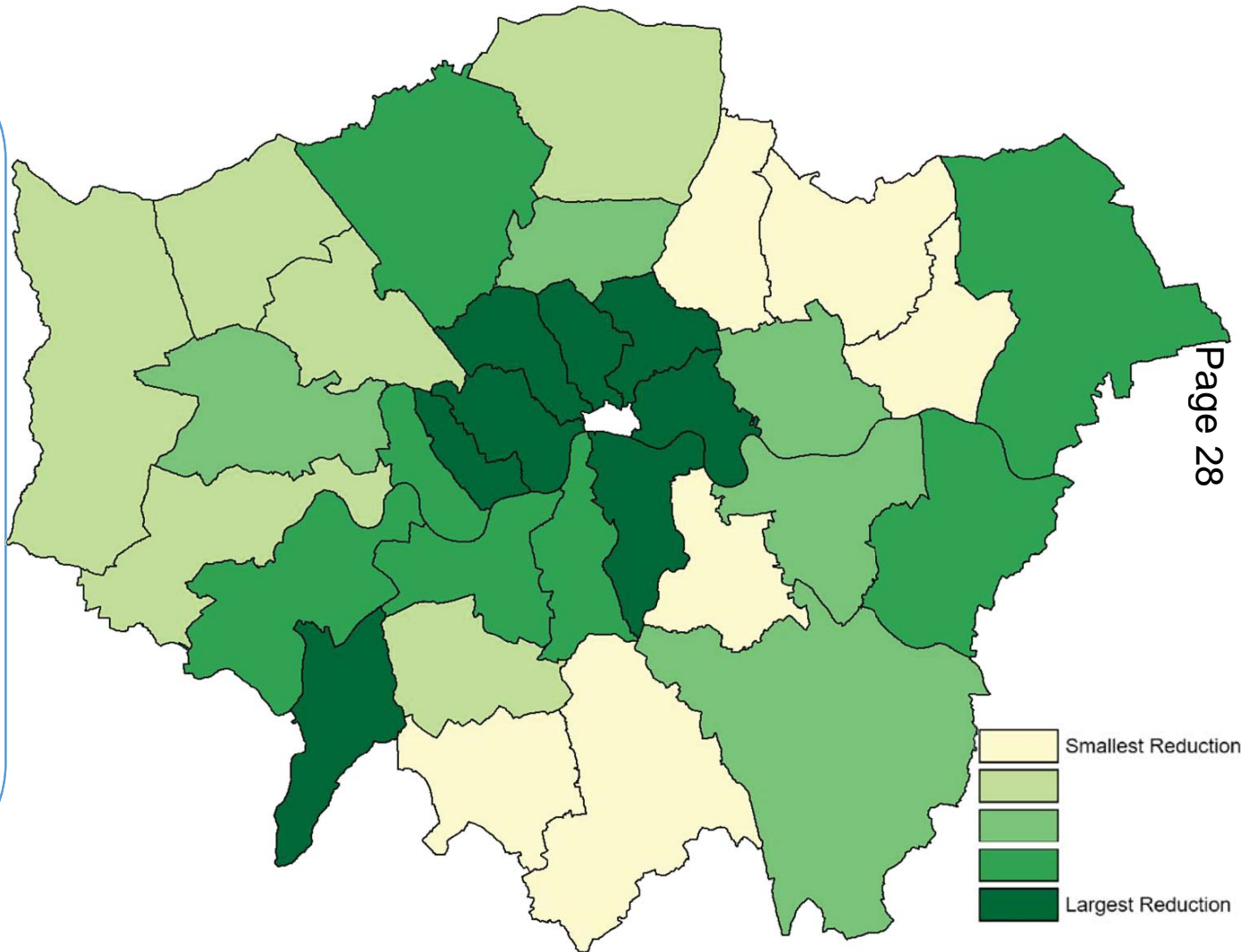
During March and April 2020, there was a **-19%** reduction in overall recorded crime in Haringey, as compared to the same period in 2019.



## Total Recorded Crime (TNO) – London Change

London has experienced a 26% reduction in total recorded crime (TNO) during March and April 2020.

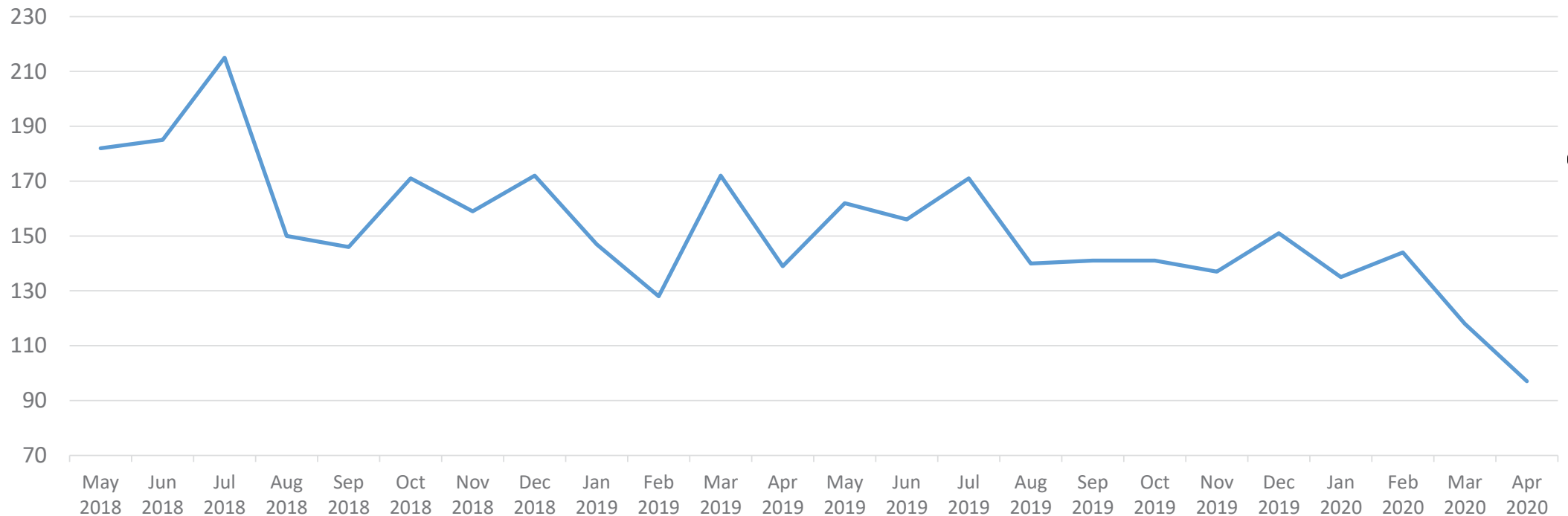
- Every London borough has seen a reduction in total recorded crime (TNO) ranging from -56% in Westminster, to -4% in Croydon.
- **Haringey has reduced by -19%**
- North Area has experienced a reduction of **-18%**
- Enfield has reduced by **-16%**



## Violence with Injury (Non Domestic Abuse)

During March and April 2020, there was a **-31%** reduction in violence with injury (non domestic abuse) in Haringey, as compared to the same period in 2019.

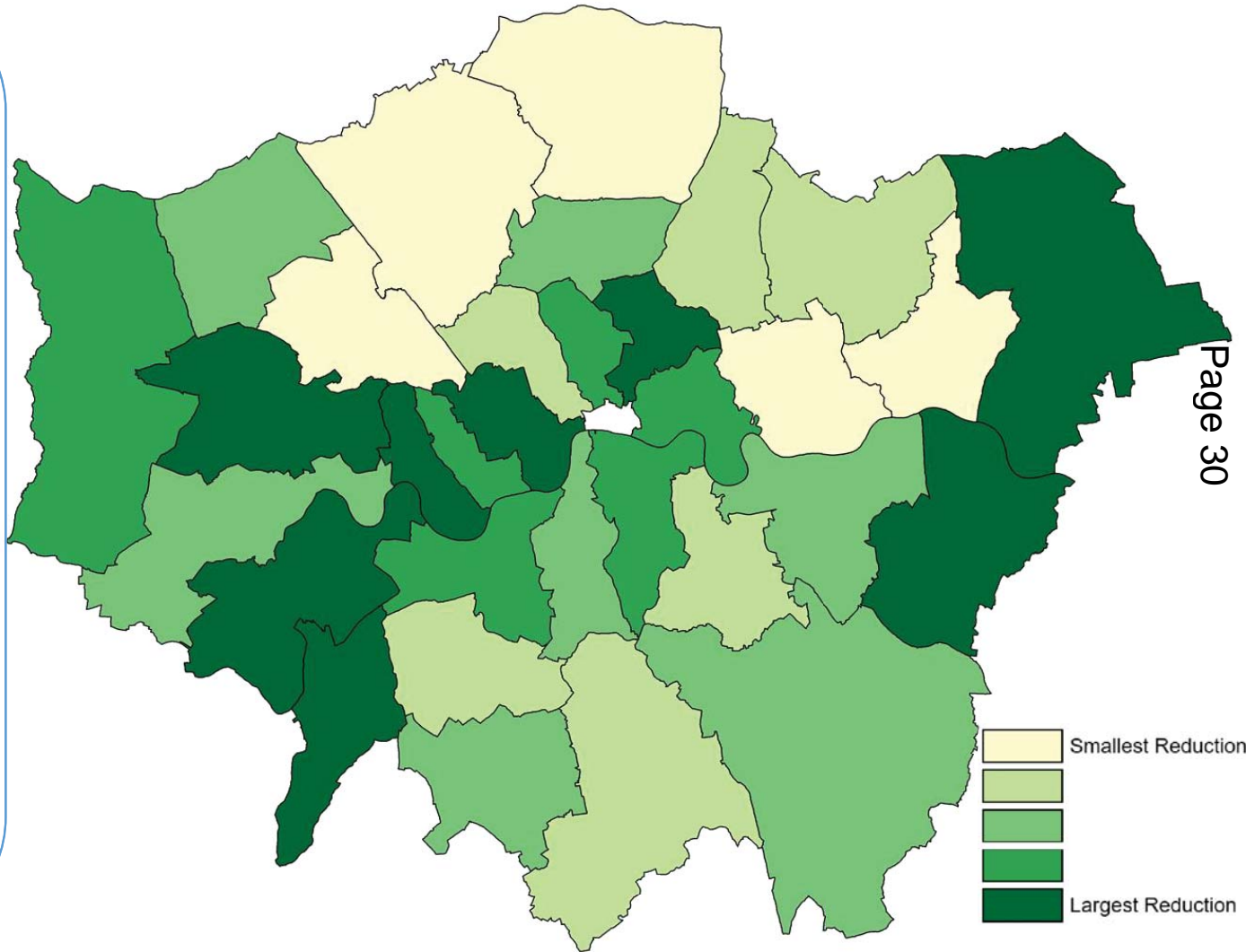
Violence with Injury (Non Domestic Abuse)



## Violence with Injury (Non Domestic Abuse) – London Change

London has experienced a 29% reduction in violence with injury (non domestic abuse) during March and April 2020.

- Every London borough has seen a reduction in violence with injury (non domestic abuse), ranging from -50% in Westminster, to -10% in Barking and Dagenham.
- **Haringey has reduced by -31%**
- North Area has experienced a reduction of **-23%**
- Enfield has reduced by **-16%**





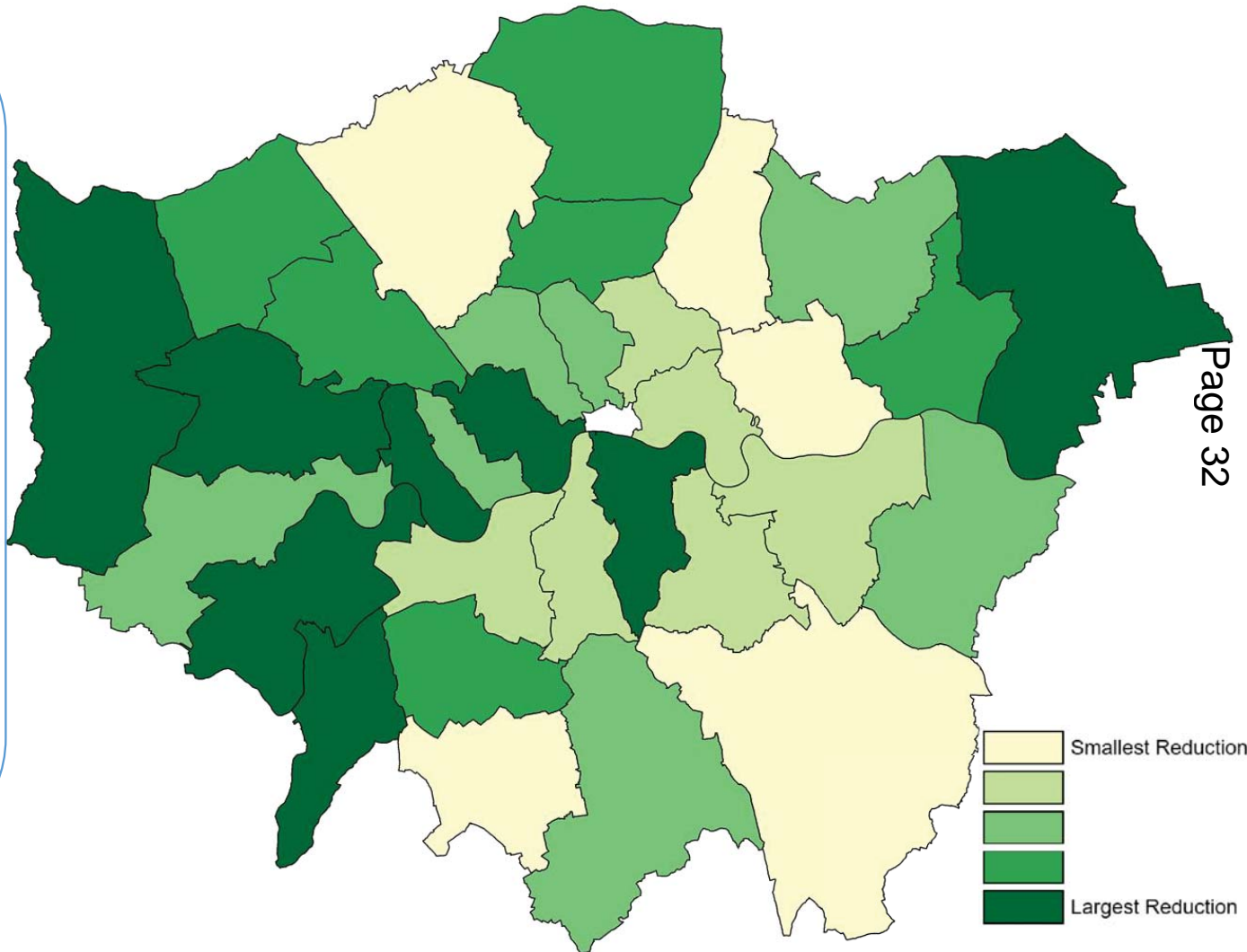
During March and April 2020, there was a **-51%** reduction in personal robbery in Haringey, as compared to the same period in 2019.



## Personal Robbery – London Change

London has experienced a 44% reduction in personal robbery during March and April 2020.

- 31 London boroughs have seen a reduction in personal robbery, ranging from -76% in Richmond, to +7% in Bromley.
- **Haringey has reduced by -51%**
- North Area has experienced a reduction of **-50%**
- Enfield has reduced by **-49%**





# Haringey Together - Recovery and Renewal

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A framework for designing the future

May 2020

# Context and Principles

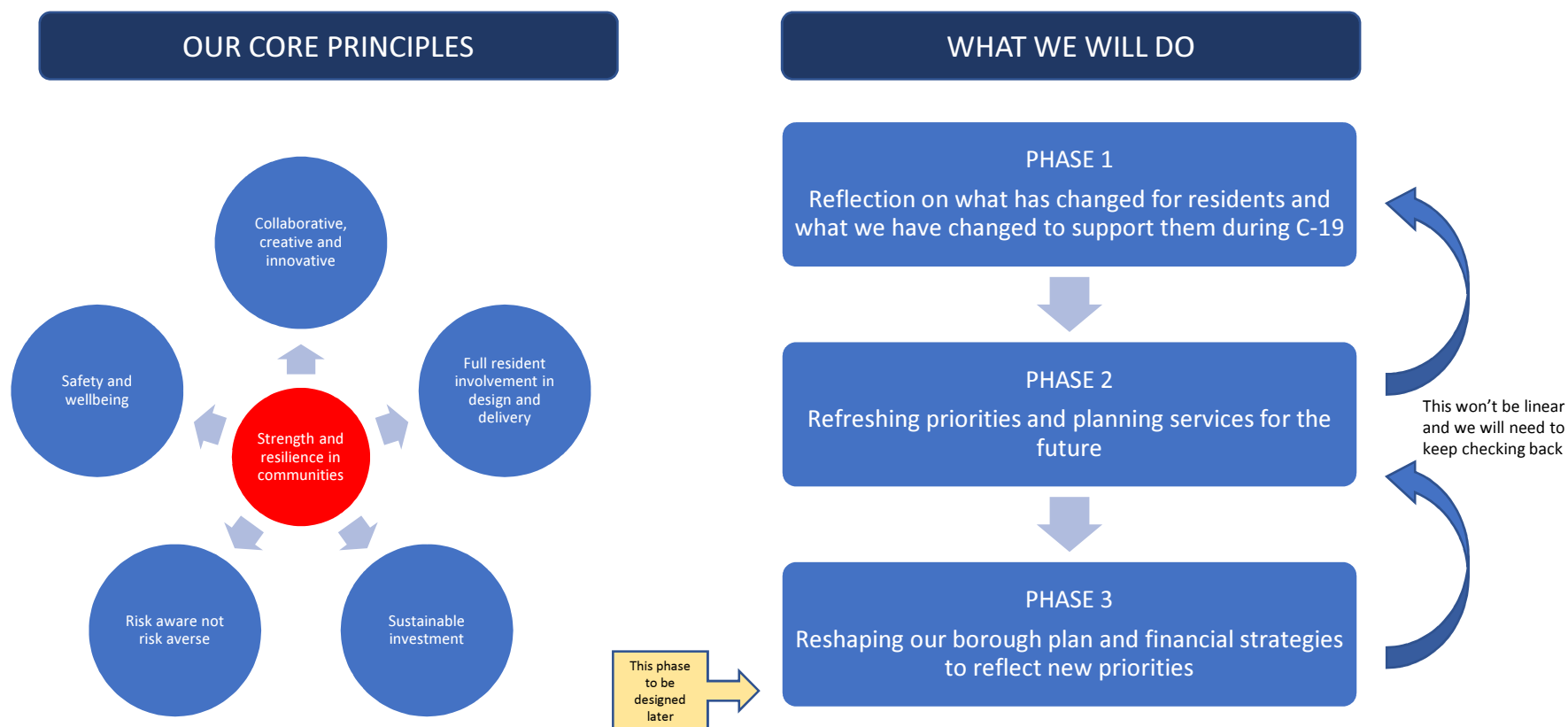
Covid-19 has changed everything. People who live and work in Haringey have supported each other through the crisis, we have achieved many things, and we need to plan a future that helps us emerge stronger.

"Haringey Together has been about people and community..."	"....and the impact on our communities has been significant..."	"...these impacts have not been evenly distributed..."	"...and there will be challenges but there will also be opportunities ..."	"... we need to plan for a positive future with our residents..."
<p>Covid-19 has seen the Haringey Community – neighbours, family, voluntary sector services, public services and business rapidly coming together to support each other in a time of crisis, mobilising around the most urgent issues presented by this crisis – including poverty and food security, social isolation and mental health.</p> <p>We have seen the best in people and we have changed the way we work rapidly to make sure that no one is left behind in a time of need.</p>	<p>However, even with this level of response we know that the scale of the impact on our communities is such that the work ahead of us is still very challenging.</p> <p>We know that many things will have changed: the virus and its impact will have a range of health and non-health impacts, changing the way we have to live and work for the foreseeable future, seriously damaging the economy and pushing large numbers of our residents and into unemployment and poverty.</p>	<p>We also know that impacts will not have been evenly felt across our communities and will have a disproportionate impact on our most vulnerable residents and those who already experience inequality and disadvantage.</p> <p>The mortality rate from the virus significantly higher for older and BAME residents; lockdown will have affected residents differently depending on their ability to work from home and domestic situations; and, the secondary impacts of Corona will be unevenly distributed, with those low paid jobs – who are more likely to be BAME or women – more affected.</p> <p>So while everyone will be affected by the pandemic, it is likely to exacerbate pre-existing inequalities for specific</p>	<p>However, against this challenging backdrop it is important to recognise that not all changes will be negative – so, for example, in Haringey, we have seen communities and the VCS mobilise at scale to provide help and support to those who need it, and have shown the ability of local public sector organisations to respond quickly to the crisis and play roles they may not have played previously.</p> <p>Nationally, we have seen central government respond to economic risks in ways that would have been difficult to imagine even a few months ago, and there is recognition that this crisis offers an opportunity to prioritise change and transformation on the issues that have been laid bare by it – including low pay and job insecurity, inequality</p>	<p>It is uncertain how the next period will unfold, particularly dependent future rates and patterns of infection, and the way in which central government manages the relaxation of lockdown.</p> <p>Regardless of this uncertainty we need to begin work immediately to understand what this might mean for how we will need to respond as a borough and as organisations, including what our priorities should be, how we should deliver them, how this needs to be reflected in our budgets and how we are organised.</p> <p>We also need to identify the opportunities that that this crisis offers for us to re-imagine our world, our country/ borough, and the role of local leadership in shaping this.</p>

We have deeper insight into the challenges we already knew about. We need to use what we know to plan a positive future with people who live and work in Haringey

Before Covid-19	During Covid-19			
Poverty	The local economy	(Un)employment	Health and wellbeing	Community
<ul style="list-style-type: none"> <li>Haringey is the <b>4th most deprived borough in London</b></li> <li>In 2017, 15% of our residents were living in food poverty (approx. <b>4,000 people</b>)</li> <li>34% of residents and 40% of children live below the poverty line</li> </ul>	<ul style="list-style-type: none"> <li>Haringey has been exposed as <b>23,000 of the borough's jobs are in sectors that have been shut down/seriously affected</b> - arts and entertainment (7,500 people); accommodation and food (6,000); retail (9,500).</li> <li><b>Workers in shut down sectors are lowest paid in workforce</b> (less half those who can work from home). They are more likely to be younger, women and in zero-hour contracts.</li> <li>Centre for Progressive Policy predicts a <b>39% decrease in Haringey's GVA for Q2 2020</b>. (8<sup>th</sup> worst in London).</li> </ul>	<ul style="list-style-type: none"> <li><b>6,500 residents</b> have made new applications for UC since lockdown was introduced on 23 March</li> <li>DWP figures show <b>new UC claimants for March 2020 up by between 14% (Highgate) and 44% (St Ann's) compared to March 2019</b>.</li> <li>Job vacancies in Haringey are down 50% since early March 2020.</li> <li>Inflexibility in government Job Retention Scheme (JRS) means furloughed can do no work. <b>Many people will be experiencing drastically reduced hours but working and not furloughed.</b></li> </ul>	<ul style="list-style-type: none"> <li>9,000 Haringey residents currently on the 'shielding' list and told to stay at home for initial period of 12 weeks (6 weeks left, possibly longer)</li> <li><b>568 known cases of C-19</b> in the borough, but this is only those tested and true number assumed to be much higher</li> <li><b>363 deaths</b> in the North Middlesex and Whittington Hospitals, which service majority of the Haringey population</li> <li><b>228 deaths</b> in Haringey in 2020 from Covid-19 (correct on 15 May 2020)</li> </ul>	<ul style="list-style-type: none"> <li>For many households, Covid and its impacts will have made their circumstances much worse. For e.g. <b>the police have reported a 35% increase in domestic violence call outs</b></li> <li>The impact of Covid-19 is being most keenly felt in some of our <b>BAME communities</b>, exacerbating pre-existing inequalities and with potential long-term impacts on mental health and wellbeing, on economic security and on community cohesion.</li> </ul>

Strength and resilience in communities must sit at the centre of our planning with principles. We need these to form the basis of our planning through 3 phases that lead us to **reshaping our borough plan**

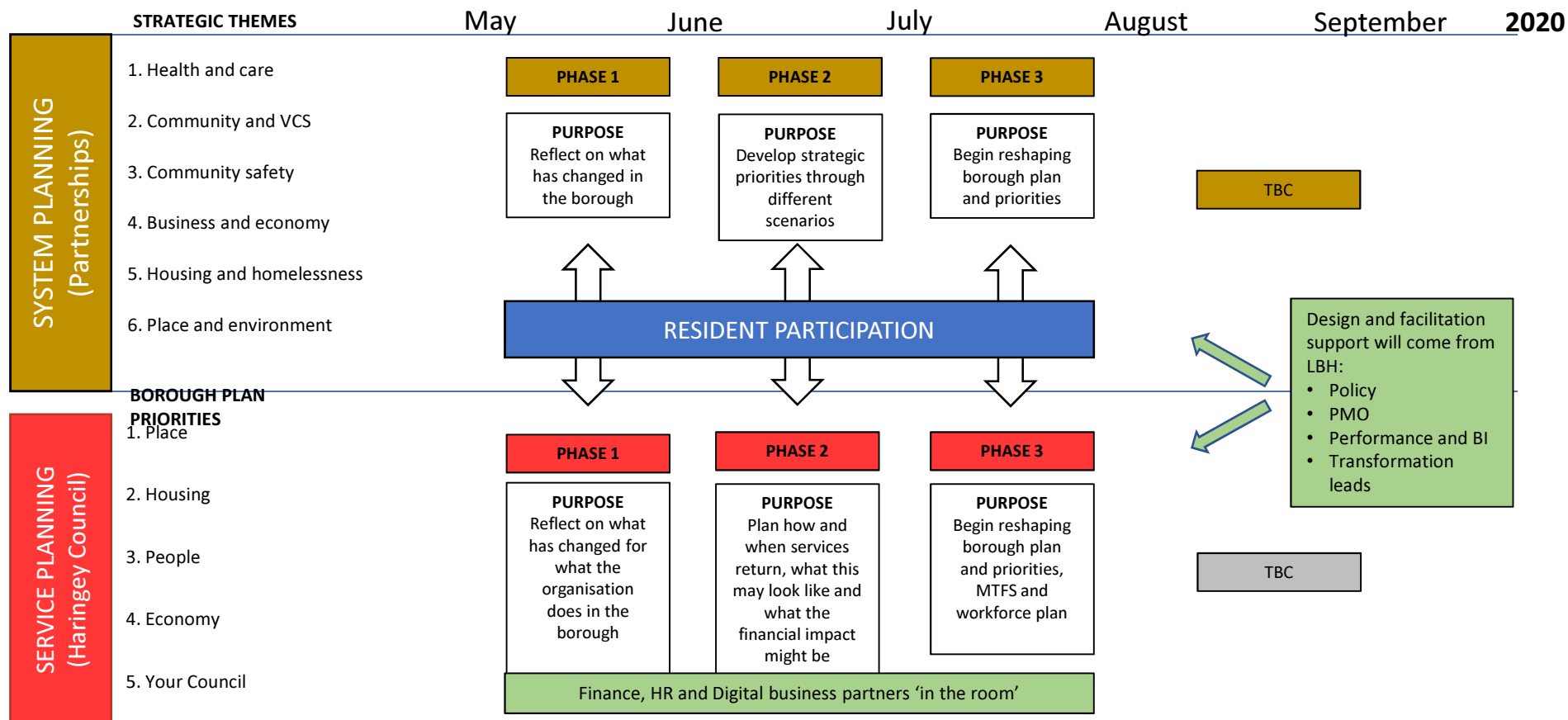


# Framework



Organising our work – as the crisis recedes, system planning (with partners) and service

planning (Council services) needs to take place at the same time, through distinct phases.



# The questions we need to ask ourselves throughout this work

- WHY
  - Is the core purpose still the same?
- WHAT
  - ....has changed for people in Haringey?
  - ....should change in Haringey?
  - ....do we need to do to deliver the right changes in Haringey?
- HOW
  - ....do we maintain collaboration, creativity and innovation?
  - ....preserve the positive change we have seen?
  - ....do we work with communities to maintain and further build resilience and strength?
- WHERE
  - ....do we place our focus going forward?
  - ....do we invest and disinvest our money?
  - ....do we need to be and how could we work (our staff)?

Phase 1 (Workshop 1) – this is about reflection on what C-19 has meant for Haringey residents and our partnerships.

WORKSHOP DESIGN
PURPOSE
<ul style="list-style-type: none"> <li>• Reflect on what has changed in the borough</li> <li>• Explore and capture key challenges and opportunities/levers available to us</li> <li>• Identify future priorities</li> </ul>
INPUTS
<ul style="list-style-type: none"> <li>• Outputs from 1:1 stakeholder conversations on short term C19 impacts, response so far, future risks, challenges, opportunities</li> </ul>
OUTPUTS
<ul style="list-style-type: none"> <li>• Map of key risks, challenges, opportunities &amp; levers</li> <li>• Map/list of data and evidence that is needed to inform more detailed planning</li> <li>• How we will involve Haringey residents and the questions we want to ask</li> </ul>

TOOLS FOR SYSTEM WORKSHOPS
Explore and capture key challenges, opportunities and priorities using high level 'best' and 'worst' case scenarios
Health and care
Community and VCS
Community safety
Business and economy
Housing and homelessness
Place and environment

Phase 2 (Workshop 2) – Using the mapping from Phase 1, we will work through different scenarios for what services might look like over the next 18 months

## WORKSHOP DESIGN

### PURPOSE

Develop strategic priorities through different scenarios

### INPUTS

- Data and information on resident/community impact
- Qualitative information

### OUTPUTS

- New services are scoped through the different phases of Covid-19
- Services that are no longer viable or need to end are scoped to scale down/end
- List of strategic priorities

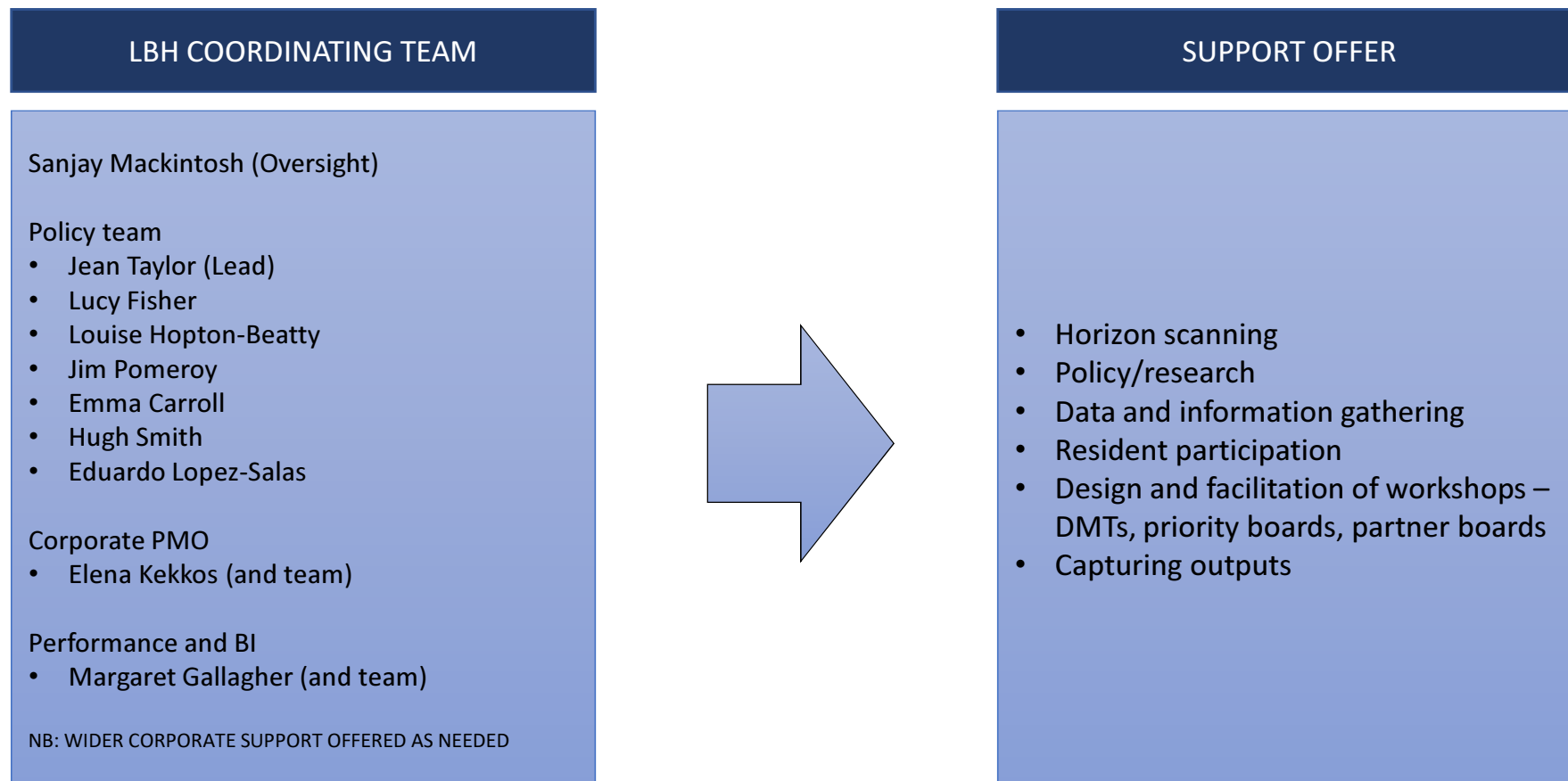
## TOOL

For what you have mapped, plot the road ahead through each phase

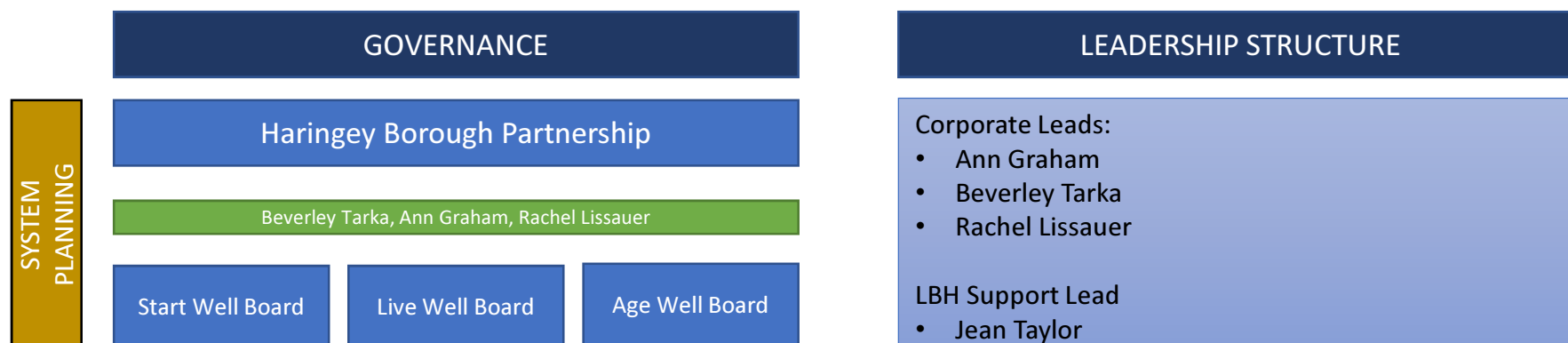
Phase	Timetable	Details
<b>1. Immediate crisis response</b>	mid Mar – mid May	<ul style="list-style-type: none"> <li>• We are beyond this</li> </ul>
<b>2. Retain and respond</b>	(approx. 4 months) mid May – mid Sept	<ul style="list-style-type: none"> <li>• The situation is still emerging and there is much that is not known.</li> <li>• The pace of increasing movement and circulation is unclear particularly tracking and tracing</li> <li>• We have established systems in place to support our Covid response</li> <li>• Easing of lockdown is non-linear</li> <li>• Economic impact emerging but unclear</li> </ul>
<b>3. Vigilant steady state</b>	(6 – 12months) mid Sept – mid 21 / until new vaccine	<ul style="list-style-type: none"> <li>• We have established processes for recognising and responding to peaks in the virus.</li> <li>• Full economic impact becoming clearer.</li> <li>• Response is becoming embedded with new norms being established.</li> </ul>
<b>4. Post-Covid</b>	12-18months +	<ul style="list-style-type: none"> <li>• We have a vaccination and are in a steady state</li> <li>• Full impact of socio-economic impact being felt</li> <li>• Significant challenge from backlog of work</li> </ul>

# Structure and support

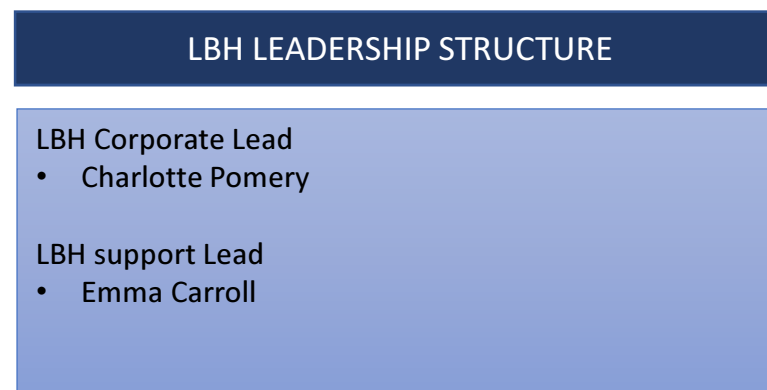
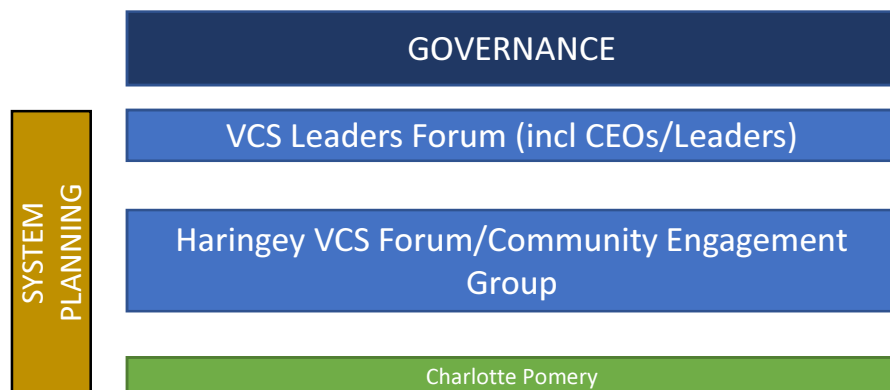
Support will come from LBH corporate services to facilitate and move through the phases



## Health and care (children, families and adults)

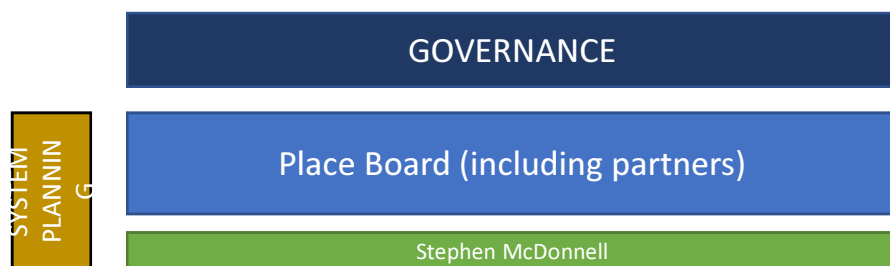


## Community and VCS





## Place and Environment



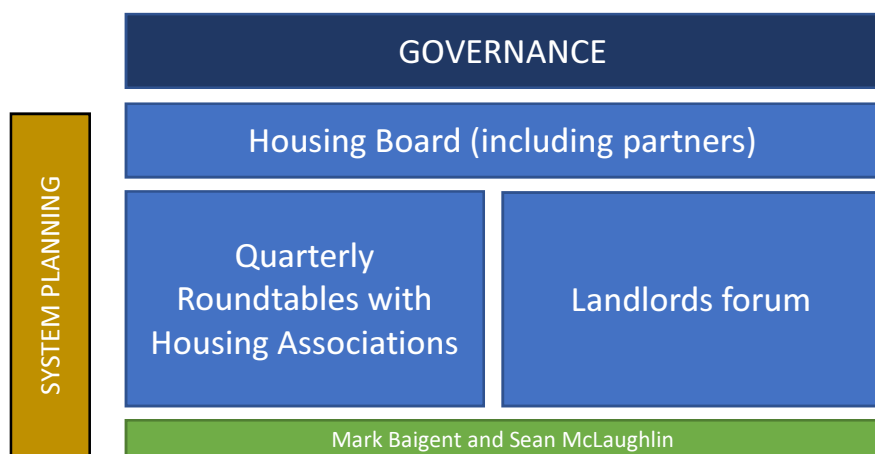
## Community safety



## Business and economy



## Housing and homelessness



# Appendix: Illustrative scenarios from Phase 1 (Workshop Output)

Base Case	Best Case	Worst Case
<ul style="list-style-type: none"> <li>As a result of the virus remaining endemic economic recovery is slower than the government has so far predicted</li> <li>Local unemployment remains high into the early parts of next year or beyond.</li> <li>Some opportunities to use the crisis to reduce the impact on high streets through local shopping, local deliveries etc and to benefit from more people working from home.</li> </ul>	<ul style="list-style-type: none"> <li>V shaped curve with local employment within 5-10% of January levels by Christmas.</li> <li>High streets start to recover relatively quickly due to local spend and adaptation to new roles.</li> </ul>	<ul style="list-style-type: none"> <li>Unemployment remains within 10% of current levels for the next year.</li> <li>High streets in most parts of the Borough fail, culture economy particularly badly hit and most small businesses in this area fail.</li> </ul>

Base Case	Best Case	Worst Case
<ul style="list-style-type: none"> <li>Volunteering and mutual support remains higher than pre-crisis but significantly lower than current levels.</li> <li>Increases in tension between some communities/groups: <ul style="list-style-type: none"> <li>as a result of activities during lockdown</li> <li>as a result of people failing to adhere to social distancing</li> <li>from increased poverty from unemployment.</li> </ul> </li> <li>Some increase in prevent activity (or undetected activity) due to disconnection from other influences during lock down.</li> <li>Older and health vulnerable residents risk increased isolation.</li> </ul>	<ul style="list-style-type: none"> <li>Tensions are limited to occasional incidents, largely on a one off basis.</li> <li>Volunteering and mutual support remains high and available to supplement paid staff.</li> <li>Telephone befriending etc means isolation is reduced amongst those who need to stay home, though wellbeing is reduced.</li> </ul>	<ul style="list-style-type: none"> <li>Significant increase in tensions. <ul style="list-style-type: none"> <li>Increase in negative activity by groups of young people bored and disconnected from Govt strategy.</li> <li>Groups seen as flouting stay lock down are subject of hate crime.</li> <li>Increase in prevent referrals and esp far right activity.</li> </ul> </li> <li>Most new volunteers return to jobs/other activities/become disenchanted.</li> <li>Isolation of older and health-vulnerable residents leads to significant health and mental health problems, with deaths occurring unnoticed at home.</li> </ul>

## Scenarios to test: Health and Social Care

Base Case	Best Case	Worst Case
<ul style="list-style-type: none"> <li>Periodic significant surges of infection mean hospital and care homes become challenging to manage at points during the next year.</li> <li>Some care home providers chose to leave the market as a result and for all care settings ongoing pressures evident.</li> <li>Increase in mental and physical ill health seen post lockdown resulting in high levels of acute need than previously. Community trauma is evident.</li> <li>Increases in suicide rates, spikes social care referrals (adults and children).</li> <li>Health settings may be divided into 'hot' and 'cold' settings in all scenarios.</li> </ul>	<ul style="list-style-type: none"> <li>Fewer surges, more quickly got under control.</li> <li>Market remains stable.</li> <li>Lower levels of acute need than base case, though some in all areas, with levels of community trauma also in all scenarios.</li> </ul>	<ul style="list-style-type: none"> <li>Significant care market failures at various points in the next year, with workforce shortages.</li> <li>Ongoing increase in excess (non-covid) deaths as people continue to avoid healthcare, and significant increase in acute need as strokes, hypertension etc are pick up much later.</li> <li>Significant levels of mental health need at all levels, and high degree of community trauma.</li> </ul>



**Title:** Performance Reward Grant 2018-2020 – Programme Delivery Report

**Report authorised by :** Eubert Malcolm, Interim Assistant Director for Stronger Communities

**Lead Officer:** Joe Benmore, Interim Head of Community Safety & Enforcement

**Ward(s) affected:** All Wards

**Report for Key/  
Non Key Decision:** Non key-decision

**1. Describe the issue under consideration**

- 1.1 This Report has been prepared to inform the Board of the outcome of the delivery programme linked to the Performance Reward Grant (PRG), funding, and to confirm spend to date, as well as the impact of the Covid-19 crisis on outturn

**2. Recommendations**

- 2.1 That Board members note the project delivery and spend outcomes achieved at the end of the two year funding period 2018-2020.
- 2.2 The Board further notes that we are awaiting a decision as to whether we will be able to slip capital and revenue spend into the 2019-2020 financial year.

**3. Reasons for decision**  
n/a

**4. Alternative options considered**  
n/a

**5. Background information**

- 5.1 Between 1 April 2018 and 31 March 2020 the Ministry of Housing Communities and Local Government (MHCLG), agreed to provide a Grant in the amount of £471,591 to the London Borough of Haringey.
- 5.2 The purpose of the Grant was to fund a number of agreed projects to address three key strategic themes;
- reducing and preventing violence against women and girls,
  - improving community engagement and confidence in the police and
  - Delivering MOPAC's Business Crime Strategy via the Business Crime Reduction Partnership (BCRP) in Wood Green High Road.
- 5.3 The agreed allocated PRG spend was split between Capital-£211,326 and Revenue-£260,265.
- 5.4 The PRG spend was also aligned to the Borough Plan, Young People at Risk Strategy, North Area Violence Reduction Group, and the Community Safety Strategy.
- 5.5 Due to the late allocation of the actual funding June 2018 we were able to roll over Year 1 spend into Year 2

5.6 All projects were selected to represent value for money, partnership working, reducing victimisation and offending and building confidence in civic institutions.

5.7 Specified Spend: £471,591

- VAWG: £29,765:- Revenue £19,265 and Capital and £10,500.00
- CCTV £126,210:- Revenue £24,150 and £102,060 Capital
- BCRP: £74,178:- Revenue £25,000 and Capital £49,178:
- Tasking: £217,288:- Revenue £167,700 and Capital £49,588

(Note the Joint Tasking spend included £78,212 on publicity and communications spend).

6. Expenditure Plan 2018-2020

6.1 The following table's outlines the expenditure plan and the agreed areas of spend.

**Expenditure plan for Performance Reward Grant**

Strategic Outcome Area	Description	Year 1 2018/19	Year 2 2019/20	Total	Capital/Revenue
Tackling Violence Against Women and Girls (VAWG)	VAWG publicity campaign and materials	£9,265.00	Nil	£9,265.00	Revenue
	Personal safety devices for victims of violence against women and girls	£10,500.00	Nil	£10,500.00	Capital
	Commission proven perpetrator programmes for DV offenders	£5,000.00	£5,000.00	£10,000.00	Revenue
Building a better police service for London – (1) tackling crime and safety problems that concern local residents; (2) increasing trust and confidence in the MPS	Joint tasking investment	£108,644.00	£108,644.00	£217,288.00	Revenue - £167,700 Capital - £49,588
	CCTV	£126,210.00	£24,150.00	£150,360.00	Revenue - £48,300 Capital - £102,060
Building a better police service for London – (3) supporting Business Crime Reduction Partnerships (BCRP) to make London a better, safer place to work and do business	BCRP and Business Improvement District – investment in new technologies	£25,000.00	£49,178.00	£74,178.00	Revenue – £25,000 Capital - £49,178
<b>Total</b>		<b>£284,619.00</b>	<b>£186,972.00</b>	<b>£471,591.00</b>	

6.2 The following table outlines the agreed areas of expenditure over the course of the grant period and any remaining underspend.

Spend YTD / Commitment approved	Spend description	Balance
VAWG COMMUNICATIONS: 9,265	Communications (REVENUE)	0
SAFETY DEVICES FOR VICTIM DV : 10,500	VAWG Tec-SOS - phones (CAPITAL)	-10,500
PERPETRATOR PROGRAMMES 10,000	commissioned service already in place - £10k costs to be re-charged (REVENUE)	0
JOINT TASKING INVESTMENT REV: 145,580	£4.7k Laptop & Sims, £78k Communications (breakdown of spend), £14.8k Events, £33k CCTV staffing, £10k MOPAC co-commissioned provision match fund, £4.9k underage test purchase - ensure compliance with MoL scheme London responsible retailers agreement (jrnl from GD required)	-22,000
JOINT TAKSING INVESTMENT CAP: 11,325	£23,567 net Neutral Tottenham Infrastructure works (Volker/Tyco), £10k Includes additional overspend on CCTV and £6k on Parks height restriction barrier.	-27,883
CCTV REVENUE SPEND: 48,300	Movement of Camera's/CCTV staffing cost	0
CCTV CAPTUAL SPEND: 102,060	CCTV=Redeployable Cameras	0
BCRP REVENUE SPEND: 24,800	BCRP Management Costs	-200
BCRP CAPITAL SPEND: 38,200	2 way Town Radio System (100 handsets and operational system ) £24,500, X2 Rapid-Redeployable CCTV Cameras at 6,850 each = £13,700	-10,978
<b>400,030</b>		<b>-71,561</b>

- 6.3 The following table outlines the expenditure split between revenue and Capital and the amounts accrued at the end of 2019/20 financial year..

	Agreed Grant funding	Year 1 funding received	Year 2 funding to accrue	Notes
REVENUE	260,265	163,657	96,628	Revenue
CAPITAL	211,326	120,962	90,364	Capital
	<b>471,591</b>	<b>284,619</b>	<b>186,992</b>	

- To date we have committed spend of £400K with an under-spend of £71K.
  - The under-spend is made up of £49k Capital and £22k Revenue.
  - The capital and revenue underspend has been attributed to a number of factors including the following:
    - o VAWG Capital underspend: The Tec phones have now been replaced with an online app, and are no longer being distributed to victims of DA. We are awaiting a decision from MHCLG as to whether we can re-profile the spend on other VAWG related activities.
    - o BCRP Capital underspend: It was originally projected that this spend would be spent by the end of the 2019/20 financial year. However due to delays attributed to the Covid-19 crisis we have been unable to receipt this spend in the 2019/20 financial year. We are awaiting a decision from MHCLG as to whether they will allow capital slippage of the spend into the 2020/21 financial year.
    - o Joint Tasking Capital underspend: It was originally projected that this spend would be spent by the end of the 2019/20 financial year. However due to delays attributed to the Covid-19 crisis we have been unable to receipt this spend in the 2019/20 financial year. We are awaiting a decision from MHCLG as to whether they will allow capital slippage of the spend into the 2020/21 financial year.
    - o Joint Tasking Revenue underspend: We are awaiting a decision from MHCLG as to whether they will allow revenue slippage of the spend into the 2020/21 financial year.
- 6.4 The Covid-19 pandemic and the introduction of lockdown period also coincided with the end of year financial claim period and as a result several outstanding issues have persisted with regards to project out-turn including the following.
- Year 2 funding payment of £186,992 remains outstanding. This was due to have been paid in 2019, but to date has not been received. The local authority have contacted MHCLG and are awaiting confirmation as to when Year 2 funding will be paid.
  - Due to Covid-19 crisis we are awaiting confirmation from MHCLG as to how the capital/revenue slippage on the grant will be treated and or whether we will need to return any underspend.

## 7. Contribution to strategic outcomes

7.1 n/a

**8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

8.1 n/a

**9. Finance and Procurement**

9.1 n/a

**10. Legal**

10.1 n/a

**11. Equality**

11.1 There is an inherent impact on equalities of much of our community safety work and this is presented and discussed at the Community Safety Partnership meetings. This includes the peak age of offending being between 16 and 24; a very high percentage of young black males (mostly of African-Caribbean origin) involved in gangs (approx. 80%); the impact of domestic and sexual violence on women and girls; high concentrations of crime occurring in areas of deprivation; and vulnerable individuals and communities becoming victims of hate crime.

11.2 This report considers the areas of challenge in direct correlation with the impact on Victims, especially vulnerable victims. In this respect, significant attention is being given to the disproportionate impact.

**12. Use of Appendices**

n/a

**13. Local Government (Access to Information) Act 1985**

n/a

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